

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WISCONSIN

MARK MLSNA,

Plaintiff,

SPECIAL VERDICT

v.

18-cv-37-wmc

UNION PACIFIC RAILROAD CO.,

Defendant.

We, the jury, for our special verdict, do find as follows:

QUESTION 1: Did Mlsna prove his ADA disparate-treatment discrimination claim against Union Pacific?

ANSWER: Yes X No

QUESTION 2: Did Mlsna prove his ADA failure-to-accommodate claim against Union Pacific?

ANSWER: Yes X No

If you answered "Yes" to either Question 1 or Question 2, proceed to Question 3 and Question 4. If you answered "No" to both questions, skip Questions 3 and 4, sign and date this form, and return it.

QUESTION 3: Did Union Pacific prove that allowing Mlsna to continue working would have posed a direct threat to himself or others in the workplace?

ANSWER: Yes No X

QUESTION 4: Did Union Pacific prove that accommodating Mlsna's disability would have imposed an undue hardship on Union Pacific's business?

ANSWER: Yes _____

No X

Jordan Sexton - Schoemman
Presiding Juror

Madison, Wisconsin

Dated this 1st day of 07, 2021.